

During the last 12 months DCS carried out counts of deer at Glenfeshie, the Flow Country, Caenlochan, Inchnadamph, West Sutherland, Harris and the Mid West. The table below provides further details of each count. The following text describes in detail the deer counting, or census, operation in the Section 7 Control Agreement area in July 2005.

Table of Deer Census Work

Area Name	Site Type	Approx Area (HA)	Method	Total Cost
Caenlochan	Priority Site	25,338	Helicopter	£3,415
Glenfeshie	Priority Site	27,027	Helicopter	£3,850
Caenlochan	Priority Site	25,338	Helicopter	£5,249
Flow Country	Site for Assessment	125,000	Helicopter	£19,148
Inchnadamph	Priority Site	11,154	Helicopter	£1,200
Control Area				
Drumrunie	Priority Site	5,500	Helicopter	£1,200
Harris/Lewis	JW site	110,000	Helicopter	£7,687
West Sutherland	Collab	115,000	Helicopter	£7,485
Mid West	Collab	50,000	Helicopter	

Caenlochan – July 2005

DCS counted the Caenlochan Section 7 Area to monitor progress towards achieving population targets specified within the Caenlochan Section 7 Agreement.

Experience from previous helicopter counts suggested one helicopter was capable of completing a photographic count of all deer in the Caenlochan Section 7 Area in 6 to 7 hours. Route maps from previous summer counts were used to help plan the count. It was important to ensure local stalkers were present in the helicopter to aid the count and assist with

work to correctly record deer numbers and distribution. Discussions with local stalkers indicated no woodlands needed to be driven to obtain an accurate summer count.

The counting operation began on 31st July and used a helicopter and digital cameras, with less than 1% of deer counted visually. Four DCS staff counted deer, with no more than three staff allowed into the helicopter at any one time to allow counters to rest during the operation in order to maintain high levels of concentration. The count began in the morning at Folda at the south end of Glenisla.

Count Totals

	Stags	Unclassified	Total 2005	Property (ha)	Density (sq km)	Total 2003
Total	571	10,652	11,223	26,238	42.8	11,395



Glenisla Estate, Glencally, Fergus and Glenmarkie Estate and the high peat hag plateau part of Tulchan marching with Bachnagairn and Glencallater were counted from south to north by three DCS staff, with assistance from a local stalker. Later that day the remainder of Tulchan was counted, including Canness Glen, Caenlochan Glen and Glen Brighty. The helicopter then moved towards Mount Blair for further counting, and from there to Alrick, Forter and Auchavan before returning to Folda. Glen Shee was counted, followed by Bachnagairn, Corrie Fee NNR and Glencallater, with the operation finishing at around 4pm.

Cost Analysis

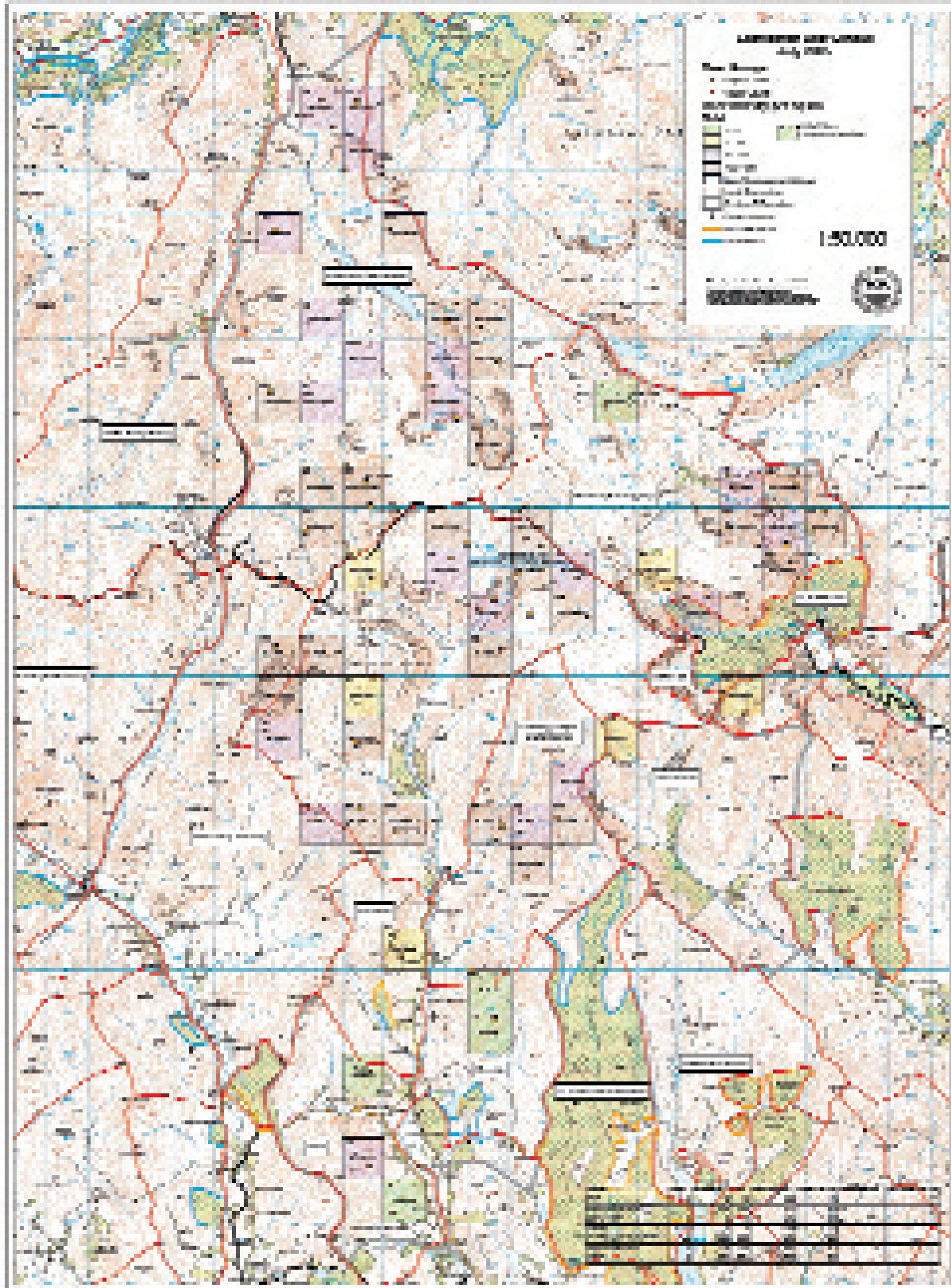
Area counted (ha)	Cost per 100ha (£/sq.km)	Cost per deer (£/deer)
26088	£13.08	£0.30

The photographs of counted deer were then counted on computer and the positions of counted deer groups and the route followed by the helicopter were mapped.

A total of 11,223 deer were counted within the Caenlochan Section 7 Area in July 2005.

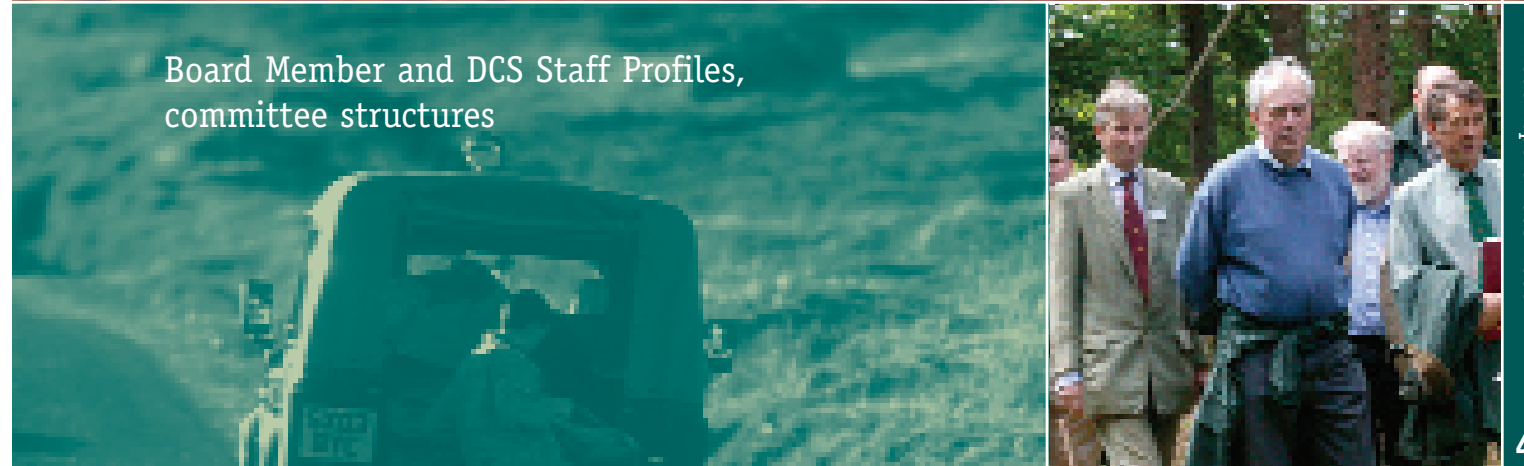
DCS would like to thank all who helped with the count on 31st July.

CENSUS MAP - CAENLOCHAN SECTION 7 CONTROL AGREEMENT



section 10: board and staff profiles

Board Member and DCS Staff Profiles, committee structures



Commission members' profiles

1. Dr Andrew Barbour (Vice-Chairman)

Andrew Barbour has worked in various land use sectors, including deer management, for over 20 years. Based in Highland Perthshire, one of his main duties is acting as woods manager for Atholl Estates. His own family owns the neighbouring Bonskeid Estate where he also runs a farming business with his wife. He is a member of the Forestry Commission's Perth & Argyll Regional Forestry Forum and a member of their National Regional Advisory Committee.

2. Earl of Dalhousie

James, Earl of Dalhousie, is a landowner in Angus. He is President of the British Deer Society, Chairman of the East Grampian Deer Management Group and Scottish Woodlands Limited, and Vice-chairman of the Game Conservancy Trust.

3. Andrew Hamilton

Andrew Hamilton is a rural practice Chartered Surveyor and a partner with land and estate agency firm Strutt & Parker. He is the managing agent for a number of sporting and agricultural estates, with specialist interests in rural land management, agricultural holdings, nature conservation, land reform and crofting matters. He has represented clients on several Deer Management Groups. He is an agricultural arbiter and a member of the Scottish Ministers' Panel of Arbiters.

He is the former Chairman of the Rural Practice Faculty of the RICS, Chairman of the RICS Working Groups on Land Reform and Agricultural Holdings, and has represented the RICS on the Tenant Farming Forum, the Scottish Executive's Expert Working Group on the Nature Conservation (Scotland) Act/Bill and the Scottish Executive's Consultative Panels on crofting and land reform. He has been Chairman of St. Cyrus Community Council since 2003.

4. Dr Peter Mayhew

Pete Mayhew has over 20 years' experience of nature conservation land management. He is currently Senior Conservation Manager with RSPB in north Scotland, with responsibility for over 36,000 ha of land managed by RSPB in the Highlands and Western Isles. Before this, he was Head of Conservation with the British Association for Shooting and Conservation. He is chair of the Capercaillie Biodiversity Action Plan steering group.



5. James Duncan Millar LVO (Board Member until 1st Jan 06)

James has already served two three-year terms as a Member of the DCS and was re-appointed in January 2002. He served as a Company Commander, Training Officer and Staff Officer at the Ministry of Defence, returning to manage the Remony Estate in 1985. In 1987, he became Chairman of the South Loch Tay Deer Management Group and in 1993 was appointed Chairman of the South Perthshire Deer Management Group. He has been a member of the Scottish Landowners' Federation committee concerned with National Planning and Renewable Energy and a member of Highland Perthshire branch of the Scottish National Farmers' Union. He is also Convenor of Atholl and Breadalbane Agricultural Society sheep section and chair of Kenmore and District Community Council.

6. Professor John Milne MBE (Chairman)

Professor Milne lives in Aberlour in Moray. He was a Member of the DCS from 1999–2004 and was Deputy Director of the Macaulay Land Use Research Institute until March 2004, having worked for the Hill Farming Research Organisation from 1970–86. He has specialised in research into the grazing behaviour of cattle, sheep and other herbivores, including red deer, and their effects on hill vegetation, especially heather. He has published widely on these subjects and is involved in a range of scientific societies and bodies. He was a Member of the Executive Committee of the Association of Deer Management Groups from 1996–99 and President of the British Society of Animal Science in 2001–02. He edits a scientific journal, Grass and Forage Science.

7. Professor Josephine Pemberton

Josephine Pemberton is Professor of Evolutionary Ecology at the School of Biological Sciences at the University of Edinburgh. She conducts research into the ecology and evolution of ruminants, which includes studies on red deer on the island of Rum, and on hybridisation between red and sika deer in Scotland.

8. Simon Pepper

Simon Pepper was Director of WWF Scotland for 20 years, working to secure improved policies on natural resource use issues in Scotland. He has served on official advisory committees addressing environmental issues in forestry, aquaculture, farming and sustainable development and is currently on the National Committee of Forestry Commission Scotland and on the First Minister's Cabinet Sub-Committee dealing with Sustainable Development. He keeps a breeding flock of Scottish Blackface sheep and native woodlands on a small-holding in Highland Perthshire.

9. Niall Rowantree

Niall Rowantree has 23 years' experience in deer management having worked as a professional stalker in the open range in the western and central Highlands. He spent six years as a deer management adviser/contractor for private estates and various government agencies and nine years with the Forestry Commission for Scotland where he reached the grade of Chief Ranger for Cowal and Trossachs before returning to the private sector. He has also been involved in deer management in England and various locations in Europe and has a particular interest in the sustainable management of deer in a range of desired habitats and in implementation of best practice. He is currently the Head Stalker/Manager of Corrou Estate near Fort William.



10. Dr Colin Shedden

Colin Shedden has worked for sporting shooting interests for 20 years, in Scotland and in Europe. This includes a three-year period of research on deer management in Scotland for the British Association for Shooting and Conservation and Scottish Natural Heritage. He currently sits on Scotland's Moorland Forum, the Access Forum and the National Goose Management Review Group, as well as being a Heather Trust board member.

11. Sir Michael Strang Steel CBE

Michael lives near Selkirk, in the Scottish Borders, where he has farming and forestry interests. He was a Forestry Commissioner from 1988–99 and Chairman of the Native Woodlands Advisory Panel during this time. He is Chairman of the Timber Marketing Group, Chairman of the Scottish Forestry Trust and was Chairman of Alba Trees PLC until 27 May 2003. He is a member of the Forestry and Timber Association, the Scottish Landowners Federation, the RSPB and is Director, Southern Uplands Partnership.

12. Susan Walker OBE

Sue Walker lives in Braemar in Aberdeenshire and has particular interests in integrated land and water management. She is a freelance consultant and a Board Member of Scottish Natural Heritage, the Scottish Environment Protection Agency and the Cairngorms National Park Authority. She is also a Member of the Fisheries (Electricity) Committee.

Committee structures (as at 31 March 2006)

Deer Management Committee

Earl of Dalhousie (Convener)
Dr Andrew Barbour
Dr Peter Mayhew
Prof John Milne
Niall Rowantree
Dr Colin Shedden
Sir Michael Strang Steel

Strategy Committee

Simon Pepper (Convener)
Dr Andrew Barbour
Andrew Hamilton
Prof John Milne
Prof Josephine Pemberton
Susan Walker

Resources Committee

Andrew Hamilton (Convener)
Dr Peter Mayhew
Prof John Milne
Simon Pepper
Susan Walker

Research Sub Committee

Prof Josephine Pemberton (Convener)
Dr Peter Mayhew
Prof John Milne
Susan Walker

Best Practice Working Group

Dr Colin Shedden (Convener)
Niall Rowantree

Staff profiles (as at 31 March 2006)

Senior Management

Nick Reiter (Director)

Overall management and policy coordination of the Commission, including the proper financial control and governance of the organisation, the deployment of staff and resources, and the provision of advice and support for the Chairman and Members of the Board.

David Balharry (Technical Director)

Manages the technical staff and provides advice and guidance on all species of deer and their management to the Chairman and Members of the Board. With the Director, he undertakes the operational management and policy development of DCS under the direction of the Board.

Raymond Edwards (Head of Administration)

Responsible for the management of the administrative team, finance and office management. The post also covers good governance issues, training provision and human resources issues.



Technical Staff

Alan Corrigan (Operations Manager)

Responsible for the management of DCS vehicles and field equipment, authorisations and organisation of field work operations including deer censuses.

Graeme MacRae (Field Team Manager)

The role of the Field Team Manager includes collaborative deer management, habitat assessments, deer censuses, authorisations and general field duties.

Mike Daniels (Research and Data Manager)

Leads on research and data collection, data management and analysis and habitat monitoring.

Linzi Seivwright (Best Practice Project Officer)

Responsible for managing the development, delivery and promotion of the Best practice series, and exploring and developing opportunities for training in Best Practice. As well as drafting a number of the guides the project officer acts as co-ordinator and editor, developing material produced by contractors and staff, and gathering input from the industry-based steering group and other experts.

Iain Hope (Deer Officer – North East)

DCS lead for area-based casework relating to the DCS Priority Site Process, collaborative deer management, Moorland Management Schemes and Scottish Forestry Grant Schemes.

Robbie Kernahan (Deer Officer – North West)

Deer Officer for the North West of Scotland. He leads on all Priority Site work and collaborative management in the North West of Scotland and is also the national lead for fencing and road traffic accidents involving deer.

Peter Kirk (Deer Officer – South West)

DCS lead for Priority Sites, collaborative deer management, authorisations and Scottish Forestry Grant Schemes in the South West of Scotland. He is also the national lead on deer welfare and species biology.

Colin McClean (Deer Officer – North East)

Deer Officer for the North East of Scotland including Priority Sites and collaborative deer management.

Alastair MacGugan (Deer Liaison Officer)

The Deer Liaison Officer's role includes collaborative deer management, authorisations, and advice on deer management plans prepared to support Scottish Forestry Grant Scheme applications.

John Craig (Deer Officer)

DCS' Deer Officer for South Scotland with particular responsibility for deer issues with woodlands in and around towns (WIAT) and venison dealers. His work also focuses on potential priority sites, encouraging local collaborative deer management, deer management plans for Scottish Forestry Grant Schemes and DCS authorisations.

Donald Fraser (Deer Support Officer)

Provides support for the Deer Officer in the North West particularly in collaborative deer management and in the collection, presentation and reporting of data. DCS lead on advising FCS on deer matters relating to Scottish Forestry Grant Scheme in the Highland Conservancy area.

Miles Davis (Geomatics Officer)

Responsible for managing the Deer Commission's Geographical Information System. He also assists the Research & Data Manager.

Administrative Staff

Mary Crawford (Office Manager - Stirling)

Responsible for the south Scotland office and database management, which includes the DCS' Venison Dealers and south Scotland property databases, statutory annual cull returns, monthly/annual venison records and the Deer Management Committee (DMC) Minutes. She is also the first point of contact for enquiries regarding existing and potential venison dealers.

Erlend Barclay (Communications Officer)

The Communications Officer is responsible for co-ordinating internal and external communications; co-ordinating, collating, editing and writing publications; ensuring compliance with the Freedom of Information Act; co-ordinating DCS promotional events and representation at public events; liaising with the media, arranging interviews and co-ordinating stakeholder communications

Sue Dymond (Management Support Officer)

Technical Support Officer for the North – administration of authorisations, annual cull returns and property information for the North.

Laura Fenton (Administration Support Officer)

The Technical Support Officer in the South supports the Office Manager and the Technical staff based in the southern parts of Scotland and is first point of contact regarding enquiries from potential and existing subscribers regarding Best Practice Guidance.

Jessica Findlay (Inverness Office Management Support)

The Management Support Officer is responsible for assisting with the development of staff structures, management team support, maintaining the consultations register, committee meeting arrangements and arranging meetings with Government agencies and non-Government agencies.

Claire McNeilly (Procurement Officer)

The main roles of the post are purchasing goods and services on behalf of the DCS, and the preparation of monthly and annual financial reports.

Carol Taylor (Administration Support Officer)

First response for public enquiries (e-mail), front of office reception and telephone enquiries for the Inverness Office, and general administrative support.

section 11: abstract of accounts

Abstract of Income and Expenditure from
1st April 2005 to 31st March 2006.

Abstract of Income and Expenditure for the year ended 31 March 2006

Note that 'DCS Administration' includes support for the Commission's Board and Committee meetings, adherence to good governance requirements and a range of administrative support for DCS' key tasks.

The following notes form an integral part of this abstract:

- (1) The Scottish Executive originally allocated the Deer Commission for Scotland a budget of £1,535,000 for the financial year ending 31st March 2006. However, during the year additional allocations were received from the Scottish Executive to (a) meet the costs of field operations at Caenlochan (£200,000) and (b) meet the costs of additional equipment (£50,000).
- (2) Income received by the Deer Commission for Scotland is through the disposal of vehicles and equipment surplus to requirements.
- (3) The increase in costs under the heading 'Members' salaries was due to increase in the number of Members from 9 to 11 until 31st December 2005. The number of Members was reduced to 10 with effect from 1st January 2006.
- (4) The increase in costs under the heading 'Staff' salaries was due to the appointment of a Communications Officer, employment of additional temporary field staff for field operations, increase in staff overtime costs and the costs of an early retirement package of a former member of staff.
- (5) The increase in costs under the heading 'Vehicles and Transport' was due to the purchase of additional vehicles and increased use of helicopters during field operations.
- (6) The increase in costs under the heading of 'Other' was due to increased costs of providing staff training and the purchase of new equipment.
- (7) The costs of the field operations at Caenlochan amounted to £149,054, some £50,946 less than predicted. In addition, the Deer Commission for Scotland entered into a contract for the development of a Strategic Environmental Assessment and which was carried forward to 2006/2007.
- (8) The table at the foot of the Abstract details expenditure against each Annual Plan Target for 2005/06.

		2005/06	Totals	2004/05
		£	2005/06	£
			£	£
RECEIPTS				
Provision	(1)	1,785,000		1,474,918
Other Receipts	(2)	3,272		26,579
Total			1,788,272	1,501,497
PAYMENTS				
Salaries and Wages:				
Chairman (including Pension)		29,126		28,398
Members		46,241 (3)		39,843
Staff		700,217 (4)		579,541
Total			775,584	647,782
Travel and Subsistence				
Chairman and Members		13,012		14,831
Staff		33,399		29,971
Total			46,411	44,802
Other Operating Payments:				
Accommodation		98,915		125,315
Administration		162,525		226,788
Vehicle and Transport		235,607 (5)		160,159
Other		235,998 (6)		128,068
Research, Training and Development (includes production of Best Practice Guides and development of Collaborative deer management)		162,377		168,134
Total			895,422	808,464
Grand Total			1,717,417 (7)	1,501,048
Excess of Income over Payments (Payments Over Receipts)			70,855	449

Annual Plan Target	Actual Costs £	% of Total Actual Costs
A: Policy Development	139,221 (122,448)	8 (8)
B: Deer Management	702,533 (483,363)	41 (32)
C: Regulatory Provisions	176,490 (146,021)	10 (10)
D: Information, Advice and Training	348,396 (357,087)	20 (24)
E: Deer-Related research	114,911 (143,326)	7(10)
F: Administration	235,866 (248,803)	14 (16)

Annual Plan target costs for 2004/05 are provided in brackets.

Note that 'Administration' includes support for the Commission's Board and Committee meetings, adherence to good governance requirements and a range of administrative support for DCS' key tasks.

Further copies of this document are available from:

Deer Commission for Scotland
Great Glen House
Leachkin Road
Inverness
IV3 8NW

Tel: 01463 725000
Fax: 01463 725048

Deer Commission for Scotland
Alpha Centre, Unit 11
Stirling University Innovation Park
Stirling
FK9 4NF

Tel: 01786 446282
Fax: 01786 446292

This document is also online at www.dcs.gov.uk

Email enquiries: enquiries@deercom.com